

**Montague Township Board of Education Meeting
Regular Meeting Minutes
June 29, 2020
6:00 pm**

I. Call to Order 6:00pm

II. Roll Call

	Present	Absent
Dale Bouma	X	
Paul Brislin	X	
Jennifer Caramucci	X	
Danielle Christmann	X	
Billy Underwood	X	
Charles Teufert, Vice President	X	
Glen Plotsky, President	X	*Dialed into meeting prior to F items.

Others Present:

Timothy Capone - Chief School Administrator
Maria Costa – Board Secretary - Remote

III. Flag Salute

IV. The mission of the Montague Township School District is to provide the best educational experience and opportunities resources allow, in order to realize the potential of every child.

V. In accordance with the New Jersey Sunshine Law, a legal notice of this meeting has been posted on the official bulletin board at the school and advertised in the New Jersey Herald and the Sunday New Jersey Herald.

VI. Announcement of Executive Session

VII. BE IT RESOLVED, that the Montague Township Board of Education recess and proceed to executive session to discuss personnel matters and legal issues. Action may or may not be taken.

Motion to open Executive Session at 6:03pm
Motion Billy Underwood 2nd Danielle Christmann
All in Favor

Motion to close Executive Session at 7:03pm
Motion Billy Underwood 2nd Paul Brislin
All in Favor

Motion to reopen Regular Meeting at 7:04 pm
Motion Dale Bouma 2nd Paul Brislin
All in Favor

VIII. CSA Report

- Mr. Capone addressed two issues in February and the last board meeting around the OSHA recommendation from their visit to the Montague Township School.
- Mr. Capone sent a response to make sure there was accurate information to rebut what was reported from the NJ Herald.
 - 6 Items referenced:
 - OSHA recommended an Eyewash station.
 - 4 other items were plans, documentation responsible from the turnover of people. It was on hand the day OSHA visited. These were addressed.
 - Last item was a Leak that existed close to 20 years. Because of the leak, cleared that classroom, and Mr. Stewart did an excellent job of sealing that leak and all other leaks in the building. Sent these corrected issues to March 9.
 - Since then, there has been no other leaks in the building- 100% sealed.
 - There was never a violation of mold in the building. The violation was there was a leak that can cause a contamination, not that there was mold in the building.
 - OSHA did a complete inspection of The Montague Township School and Mr. Capone appreciated this. It is contrary of what was listed in an article written by Mr. Obenhauer in the NJ Herald. This wasn't an issue of children exposed to a leak or custodial closet with chemicals.
- Mr. Capone stated that after Mr. Obenhauer with the NJ Herald wrote 5 articles on an alleged assault.
 - Mr. Obenhauer has not reported that On May 19, all charges were dismissed from a community member that went to a municipal court to file these charges.
- Based on the Governor of NJ, Schools will be opening in some fashion in September.
 - Mr. Capone is going to reach out to the community to come up with the reopening plans that suits everyone needs.
 - Mr. Capone has a recommendation for virtual summer school to allow students to continue to grow and excel giving the new regulations.
- At the last meeting, there was a recommendation for a virtual policy. Mr. Capone recommended how to edit the policy to avoid the concerns of Executive Session with the Virtual Policy.
 - Mrs. Caramucci researched at what options are available and feels comfortable with Mr. Capone's recommendation.
- Mr. Capone spoke about the strategic plan addressed under New Business. Starts July 1 and ends June 30. Should be finalizing strategic plan of what the members of the board want to accomplish going into next year so goals can be set and completed by June 30.

IX. SBA Report (None)

X. Correspondence (None)

XI. Approval of Minutes

BE IT RESOLVED, at the recommendation of the Superintendent, that the Montague Township Board of Education approve the minutes of the June 8, 2020 board meeting.

Moved: Paul Brislin

Seconded: Dale Bouma

Roll Call	Bouma	Brislin	Caramucci	Christmann	Underwood	Teufert	Plotsky	Total
YES	X	X	X	X	X	X		6
NO								
ABSTAIN								
ABSENT							X	1

XII. Public Session – Agenda Items

Public comment is invited on all matters pertaining to the school district. All participants shall be permitted four (4) minutes to speak and shall state their name, place of residence, and group affiliation, if appropriate.

Board meetings are a meeting of the Board conducted in public, NOT a meeting of the public conducted in the presence of the Board.

The Board uses the public comment period as an opportunity to listen to citizen concerns, but please be aware that not all issues brought to a board meeting will be resolved this evening; rather, the Board will, in appropriate cases, delegate the authority to investigate the matter to the Superintendent or his designee.

Please let the record reflect that the BOE does not endorse your comments nor will the BOE be held liable for comments you make about a staff member, or other person, which the staff member, or other person, may consider defamatory and/or libelous, as that individual retains all rights to pursue any legal remedies against you.

Motion to open public comment at pm 7:17PM

Motion Paul Brislin 2nd Jennifer Caramucci

All in Favor

John Mannion

- Stated it is a lot of money for the agenda item, F14 approve awarding contract for Interior Improvement at Montague Township School District and there is too much spending.

Denise Vogel

- Thanked Mr. Capone for answering the OSHA information.
- In regards to F14, asked for clarification about the fourth paragraph and change orders.
 - In regards to F17, asked if this is in conjunction with the Sussex County Educational

Services Commission or is it a separate entity.

Krista Mikulski

- Stated it is a good idea to include the community in the reopening plans.
- Mrs. Caramucci’s response is that in Mr. Capone’s CSA report, he is going to reach out to the community to come up with the reopening plans that suits everyone needs.

Kim Hart

- Congratulations to the students with the scholarships and all Eighth Graders.
- In regards to agenda items: she appreciates all the submissions of applications CARE Act, preschool grants as there is so many good things happening at the school.
- Teachers have been getting additional training in a new reading program.
- The improvements in the building that have been made make it a safe place for the students.

Motion to close public comment at 7:33pm

Motion Jennifer Caramucci 2nd Dale Bouma

All in Favor

A-1 Mr. Teufert made the motion to approve the second reading of 1322, Virtual Policy.

- Discussion
- Dale Bouma asked for clarification regarding the weather in the policy and wouldn’t the meeting be canceled.
- Mrs. Caramucci responded at least the policy is in place where you have the option to have the meeting or cancel.
- Mr. Capone explained there are emergency situations as this is the first time, he can remember with COVID that the state allows exceptions to have a virtual session.
- The edited policy is having a meeting to conduct board business, but the Executive Session has to be in person.

Moved: Charles Teufert

Seconded: Jennifer Caramucci

Roll Call	Bouma	Brislin	Caramucci	Christmann	Underwood	Teufert	Plotsky	Total
YES	X	X	X	X	X	X		6
NO								
ABSTAIN								
ABSENT							X	1

***Mr. Plotsky joined the board meeting at this time prior to F items.**

Mr. Brislin asked to block vote but will need further discussion for F6, F14, and F20.

Jennifer Caramucci makes a motion, Danielle Christmann seconded to block vote for F-1 – F-20 excluding individual votes for F6, F14, and F20.

- **Discussion**
- Dale Bouma first asked for an explanation on F17.
- Mr. Capone explains F17. There can be a test required for students identified under the influence or concerns of mental health for the students to return to school.

- There is no association with the Sussex County Educational Commission.

Moved: Jennifer Caramucci

Seconded: Danielle Christmann

Roll Call	Bouma	Brislin	Caramucci	Christmann	Underwood	Teufert	Plotsky	Total
YES	X	X	X	X	X	X	X	7
NO								
ABSTAIN								
ABSENT								

XIII. Financial Items

F-1 BE IT RESOLVED, at the recommendation of the Superintendent, that the Montague Township Board of Education approve June 9, 2020, 2020 thru June 29, 2020 - Bill List attached and listed below:

	Check Numbers	Amount
Regular Bill List	#A:N0615, N0619	
	A:25628-A:25671	\$545,771.96
Lunch Program	F: N1724-1725	\$10,192.10

Moved: Jennifer Caramucci

Seconded: Danielle Christmann

Roll Call	Bouma	Brislin	Caramucci	Christmann	Underwood	Teufert	Plotsky	Total
YES	X	X	X	X	X	X	X	7
NO								
ABSTAIN								
ABSENT								

F-2 BE IT RESOLVED, at the recommendation of the Superintendent, that the Montague Township Board of Education approve the Board Secretary's Report (A-148) for the month of May 2020. (Attachment)

Moved: Jennifer Caramucci

Seconded: Danielle Christmann

Roll Call	Bouma	Brislin	Caramucci	Christmann	Underwood	Teufert	Plotsky	Total
YES	X	X	X	X	X	X	X	7
NO								
ABSTAIN								
ABSENT								

F-3 BE IT RESOLVED, at the recommendation of the Superintendent, that the Montague Township Board of Education approve the Treasurer of School Monies Report (A-149) for the month of May 2020. (Attachment)

Moved: Jennifer Caramucci

Seconded: Danielle Christmann

Roll Call	Bouma	Brislin	Caramucci	Christmann	Underwood	Teufert	Plotsky	Total
YES	X	X	X	X	X	X	X	7
NO								
ABSTAIN								
ABSENT								

F-4 BE IT RESOLVED, that pursuant to N.J.A.C. 6A:23A-2.11(c) 3, the Montague Township Board of Education certify that as of April 30,2020, after review of the Secretary’s monthly financial reports for May 31, 2020 (appropriations section), and upon consultation with the appropriate district officials, Montague BOE is in compliance with N.J.A.C 6A:23-2.11 (c) 4 and shall certify in the minutes of the Board each month that no major account or fund has been over expended in violation of N.J.A.C. 6A:23A-16:10(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

Moved: Jennifer Caramucci

Seconded: Danielle Christmann

Roll Call	Bouma	Brislin	Caramucci	Christmann	Underwood	Teufert	Plotsky	Total
YES	X	X	X	X	X	X	X	7
NO								
ABSTAIN								
ABSENT								

F-5 BE IT RESOLVED, at the recommendation of the Superintendent, that the Montague Township Board of Education approve the attached list of line item transfers effective May 31, 2020. (Attachment)

Moved: Jennifer Caramucci

Seconded: Danielle Christmann

Roll Call	Bouma	Brislin	Caramucci	Christmann	Underwood	Teufert	Plotsky	Total
YES	X	X	X	X	X	X	X	7
NO								
ABSTAIN								
ABSENT								

F-6 WHEREAS, N.J.S.A. 18A:28-9 provides that a board of education may “reduce the number of teaching staff members employed in the district whenever, in the judgment of the board, it is advisable to abolish any such positions for reasons of economy or because of reduction in the number of pupils or of change in the administrative or supervisory organization of the district or for other good cause;”

WHEREAS, for reasons of economy, and position and staffing restructuring in light of current District operational needs and student enrollment the following existing full-time employee (“FTE”) positions are recommended for abolishment: English Language Arts Teacher

WHEREAS, based foregoing and information provided by the Superintendent, the Board finds it advisable to reduce the total number of positions in the District for the 2020-2021 school year through a reduction in force;

IT IS HEREBY RESOLVED by the Board of Education as follows:

That (1) English Language Arts Teacher

1. position(s) are hereby eliminated as a result of a reduction in force;
- 2 That affected employees will promptly receive appropriate notification of their respective employment status; and
3. That the Superintendent or his/her designee is authorized to provide the necessary notification to affected employees.

➤ **Discussion**

- Mr. Brislin asked is this position for non-renewal teachers?
- Mr. Capone explained a reduction in force is a position. As the district is moving forward to next year, they are trying to make sure that they have the most elitist staff with multiple certifications that allow the most flexibility.
- This is a position with a single certification not a staff member. Taking this off the roll allows the District to do things different financially and allows the board greater flexibility with staffing.
- Danielle Christmann asked about how many certified English Language teachers?
 - Mr. Capone answered 3. Prioritized Special Education and Dual certification. In a smaller school, it is needed to have people with flexibility. There are few positions with single certifications. The numbers of level of services has increased so the needs of the students have been met much better than in the past.
- Mrs. Caramucci confirmed with Mr. Capone that there are other staff members in the building dual certified therefore others are able to teach English to students with certified staff.
- Mr. Brislin asked if the motion can table and revisit in two weeks.
- Mrs. Caramucci responded as to there isn’t anything that will change in two weeks so the decision can be made and not wait two weeks.

Moved: Billy Underwood

Seconded: Dale Bouma

Roll Call	Bouma	Brislin	Caramucci	Christmann	Underwood	Teufert	Plotsky	Total
YES			X		X	X	X	4
NO		X						1
ABSTAIN	X			X				2
ABSENT								

F-7 BE IT RESOLVED, at the recommendation of the Superintendent, that the Montague Township Board of Education approve the submission of the CARES Act application and accept the funds upon approval in the amount of \$ 107,125.

Moved: Jennifer Caramucci

Seconded: Danielle Christmann

Roll Call	Bouma	Brislin	Caramucci	Christmann	Underwood	Teufert	Plotsky	Total
YES	X	X	X	X	X	X	X	7
NO								
ABSTAIN								
ABSENT								

F-8 BE IT RESOLVED, at the recommendation of the Superintendent, that the Montague Township Board of Education approve authorize the submission of the IDEA Part B and IDEA Preschool Grant application for FY2021, and accept the grant award of these funds upon subsequent approval of the FY2021 application as listed:

IDEA Part B- \$ 100,029
IDEA Preschool-\$ 4368

Moved: Jennifer Caramucci

Seconded: Danielle Christmann

Roll Call	Bouma	Brislin	Caramucci	Christmann	Underwood	Teufert	Plotsky	Total
YES	X	X	X	X	X	X	X	7
NO								
ABSTAIN								
ABSENT								

F-9 BE IT RESOLVED, at the recommendation of the Superintendent, that the Montague Township Board of Education approve authorize the submission of the ESEA Grant applications for FY2021, and accepts the grant award of these funds upon subsequent approval of the FY2021 application as listed:

Title I, Part A- \$ 133,998
Title I Reallocated- \$ 6,712
Title II, Part A- \$ 9,696
Title IV- \$ 10,000

Moved: Jennifer Caramucci

Seconded: Danielle Christmann

Roll Call	Bouma	Brislin	Caramucci	Christmann	Underwood	Teufert	Plotsky	Total
YES	X	X	X	X	X	X	X	7
NO								
ABSTAIN								
ABSENT								

F-10 BE IT RESOLVED, at the recommendation of the Superintendent, that the Montague Township Board of Education approve the Business Administrator/Board Secretary to submit the 2019 - 2020 Extraordinary Aid application.

Moved: Jennifer Caramucci

Seconded: Danielle Christmann

Roll Call	Bouma	Brislin	Caramucci	Christmann	Underwood	Teufert	Plotsky	Total
YES	X	X	X	X	X	X	X	7
NO								
ABSTAIN								
ABSENT								

F-11 BE IT RESOLVED, at the recommendation of the Superintendent, that the Montague Township Board of Education approve to accept a donation from Montague PTA amount of \$364.

Moved: Jennifer Caramucci

Seconded: Danielle Christmann

Roll Call	Bouma	Brislin	Caramucci	Christmann	Underwood	Teufert	Plotsky	Total
YES	X	X	X	X	X	X	X	7
NO								
ABSTAIN								
ABSENT								

F-12 BE IT RESOLVED, at the recommendation of the Superintendent, that the Montague Township Board of Education approve to authorize payment from Dureler Fund bank account for three scholarship in the amount of \$50 for each student.

Merusi-Youngman Award: Gordon Pristash
Dureler Math Award: Gordon Pristash
Dureler Science Award: Charles Burke

Moved: Jennifer Caramucci

Seconded: Danielle Christmann

Roll Call	Bouma	Brislin	Caramucci	Christmann	Underwood	Teufert	Plotsky	Total
YES	X	X	X	X	X	X	X	7
NO								
ABSTAIN								
ABSENT								

F-13 BE IT RESOLVED, at the recommendation of the Superintendent, that the Montague Township Board of Education approve the attached Corrective Action Plan resulting from the 2018-2019 fiscal year audit. (attachment)

Moved: Jennifer Caramucci

Seconded: Danielle Christmann

Roll Call	Bouma	Brislin	Caramucci	Christmann	Underwood	Teufert	Plotsky	Total
YES	X	X	X	X	X	X	X	7
NO								
ABSTAIN								
ABSENT								

F-14 BE IT RESOLVED, at the recommendation of the Superintendent, that the Montague Township Board of Education approve awarding contract for Interior Improvement at Montague Township School District.

WHEREAS, pursuant to N.J.S.A. 18A:18A-1, et seq. the Montague Township Board of Education ("Board") advertised and solicited bids for Interior Improvement; and
WHEREAS, the Board received bids from the following:

Bidder	Base Bid	Alternate, Sink	Total Bid
Wallkill Group	\$137,000.00	\$ 10,000.00	\$ 147,000.00
AB Contracting	\$134,500.00	\$ 5,000.00	\$ 139,500.00
Drill Construction	\$115,000.00	\$ 16,500.00	\$ 131,500.00
Zitone Construction	\$110,000.00	\$ 10,000.00	\$ 120,000.00

WHEREAS, the lowest bid received was from Zitone Construction base bid in the amount of \$ 110,000.00 and alternate, sink the amount of \$ 10,000.00 and

WHEREAS, the Board Attorney has reviewed the bids for legal sufficiency and has determined that Zitone Construction has submitted all the required documents and materials and is therefore the lowest responsible and responsive bidder.

NOW, THEREFORE BE IT RESOLVED, by the Montague Township Board of Education that a contract is hereby awarded to Zitone Construction base bid in the amount of \$110,000.00 and alternate, sink bid amount of \$10,000 for Interior Improvement at Montague Township School District.

BE IT FURTHER RESOLVED that Board staff and professionals are directed and empowered to take any actions necessary to effectuate the provisions of this resolution.

BE IT FURTHER RESOLVED that Montague Township Board of Education, School Business Administrator, is hereby authorized to execute all change orders and such other documents as may be required to effectuate the provisions of this resolution and the contract to be entered between the Board and Zitone Construction. Additionally, the Business Administrator verifies that funds are available for this project in the FY 20.

- **Discussion**
- Paul Brislin questioned the use phrase in the motion, authorized to execute all change order and such other documents as may be required to effectuate the provisions of this resolution.
- Paul Brislin asked does that mean if it passes, we are delegating our responsibility to approve change orders to the BA?
- He suggested the verbiage to be changed to indicate that the BOE is not giving up the right and responsibility to vote on all change orders.
- Also, Paul Brislin had a problem with someone to come in and be the lowest bidder and through change orders then not be the lowest bidder. Once the bid thres hold ties with the second lowest bidder; there should be a rebid to protect ourselves.
- Paul Brislin is trying to protect the taxpayers and will like the board attorney to review these questions.
- Mr. Capone explained that the board attorney reviewed the contract and the process. The language is standard. The recommendation tonight is Zitone Construction being the lowest bidder, this is in the best interest based on the need of the school. Mr. Capone asked what is the recommendation of the change in verbiage?

Mr. Teufert motioned to change the verbiage of this specific paragraph of this motion to:

BE IT FURTHER RESOLVED that Montague Township Board of Education, School Business Administrator, is hereby authorized to execute the project or change order at a base bid of \$110,000, Alternate Sink, \$10,000 and total cost not to exceed \$131,500 and such other documents as may be required to effectuate the provisions of this resolution and the contract to be entered between the Board and Zitone Construction. Additionally, the Business Administrator verifies that funds are available for this project in the FY 20.

Moved: Jennifer Caramucci

Seconded: Danielle Christmann

Roll Call	Bouma	Brislin	Caramucci	Christmann	Underwood	Teufert	Plotsky	Total
YES		X	X	X	X	X	X	6
NO	X							1
ABSTAIN								
ABSENT								

F-15 BE IT RESOLVED, at the recommendation of the Superintendent, that the Montague Township Board of Education approve the submission of the Alyssa`s Law Compliance Grant application and accept the funds upon approval.

Moved: Jennifer Christmann

Seconded: Danielle Christmann

Roll Call	Bouma	Brislin	Caramucci	Christmann	Underwood	Teufert	Plotsky	Total
YES	X	X	X	X	X	X	X	7
NO								

ABSTAIN								
ABSENT								

F-16 BE IT RESOLVED, at the recommendation of the Superintendent, that the Montague Township Board of Education approve the following resolution.

WHEREAS, N.J.S.A. 18A:18B-1, et seq., enables boards of education to join with other boards of education in school board insurance trusts for the purpose of forming self-insurance pools;

WHEREAS, the New Jersey Schools Insurance Group (“NJSIG”) is a joint insurance fund authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members;

WHEREAS, the Montague Township School Board of Education herein after referred to as the “Educational Institution,” has resolved to apply for and/or renew its membership with NJSIG;

WHEREAS, the Educational Institution certifies that it has not defaulted on a claim, and has not been cancelled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to NJSIG;

WHEREAS, the Educational Institution desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and,

WHEREAS, the Educational Institution finds that the best and most efficient way of securing this protection and services is by cooperating with other boards of education in the State of New Jersey.

NOW THEREFORE, BE IT RESOLVED, THAT:

- 1) This agreement is made by and between NJSIG and the Educational Institution;
- 2) The Educational Institution joins with other boards of education in organizing and becoming members of NJSIG pursuant to N.J.S.A. 18A:18B-3(a), for a period of three years, beginning on July 1, 2020, and ending July 1, 2023 at 12:01 a.m.;
- 3) In consideration of membership in NJSIG, the Educational Institution agrees that for those types of coverage in which it participates, the Educational Institution shall jointly and severally assume and discharge the liabilities of each and every member of NJSIG to such agreement arising from their participation in NJSIG. By execution hereof the full faith and credit of the Educational Institution is pledged to the punctual payment of any sums which shall become due to NJSIG in accordance with the bylaws thereof, the plan of risk management, this Agreement and any applicable statute or regulation;
- 4) The Educational Institution and NJSIG agree that NJSIG shall hold all monies paid by the Educational Institution to NJSIG as fiduciaries for the benefit of NJSIG claimants all in accordance with applicable statutes and/or regulations;
- 5) NJSIG shall establish and maintain Trust Accounts in accordance with N.J.S.A. 18A:18B-1, et seq. and such other statutes and regulations as may be applicable;

6) By adoption and signing of this resolution, the Educational Institution is hereby joining NJSIG in accordance with the terms of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership, effective the date indicated below, for the types of insurance as indicated in the Insurance Binder issued by NJSIG;

7) The Educational Institution hereby ratifies and affirms the bylaws and other organizational and operational documents of NJSIG, and as from time to time amended by NJSIG and/or the State of New Jersey, Department of Banking and Insurance, in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith;

8) The Educational Institution agrees to be a participating member of NJSIG for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership, including, but not limited to the NJSIG's Plan of Risk Management;

9) The Educational Institution under its obligations as a member of NJSIG agrees to allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of NJSIG including the plan of risk management;

10) If NJSIG, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the Educational Institution agrees to reimburse NJSIG for all such reasonable expenses, fees and costs on demand;

11) The Business Administrator is hereby authorized in accordance with the Public-School Contracts Law, N.J.S.A. 18A:18A-1, et seq., to execute such contracts and documentation with NJSIG as is necessary to effectuate this resolution; and,

12) The Business Administrator is directed to send a certified copy of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership to NJSIG.

Moved: Jennifer Caramucci

Seconded: Danielle Christmann

Roll Call	Bouma	Brislin	Caramucci	Christmann	Underwood	Teufert	Plotsky	Total
YES	X	X	X	X	X	X	X	7
NO								
ABSTAIN								
ABSENT								

F-17 BE IT RESOLVED, at the recommendation of the Superintendent, that the Montague Township Board of Education approve the 2020-2021 contractual agreement between Montague Township School District (District) & Tri-County Behavioral Care, LLC (TCBC) for referring and providing School Clearance Assessment (SCA) services and or Substance Evaluation & Treatment (SET) services.

- The cost for a SCA is \$100.00.
- The cost of SET is \$50.00.
- The cost for the service is at the expense of the District.

- TCBS will submit an invoice directly to the District upon completion.
- The invoice is to be paid within 7 business days upon receipt.

Moved: Jennifer Caramucci

Seconded: Danielle Christmann

Roll Call	Bouma	Brislin	Caramucci	Christmann	Underwood	Teufert	Plotsky	Total
YES	X	X	X	X	X	X	X	7
NO								
ABSTAIN								
ABSENT								

F-18 BE IT RESOLVED, at the recommendation of the Superintendent, that the Montague Board of Education approve the purchase and installation of the items listed below to enhance the remote learning capabilities of the Montague Township School District. The cost of the purchased items would be covered by the funds received from the CARES Act funds.

Itemized Breakdown:

Item	Unit Price	Number of Units	Total Cost	Notes	Contract Information
Dell 45-Watt 3-Prong AC Adapter	\$34.14	200	\$6,828.00	For Dell Chromebooks	Contract: NASPO ValuePoint Contract # MNWNC-108. State Contract Number 19-TELE-00656 - Contract Code C00000005003
Dell Latitude 5510	\$1,352.46	25	\$33,811.50	Laptop PCs for Teachers	Contract: NASPO ValuePoint Contract # MNWNC-108. State Contract Number 19-TELE-00656 - Contract Code C00000005003
Chromebook 3100	\$315.86	40	\$12,634.40	Remote Learning	Contract: NASPO ValuePoint Contract # MNWNC-108. State Contract Number 19-TELE-00656 - Contract Code C00000005003
Kajeet DLB3GB6MO	\$273.79	100	\$27,379.00	Access points for Students	Contract: AESA- Hunter County ESC OPTY 202005-16509
AVer VC520 PRO - conference camera	\$1,439.74	1	\$1,439.74	Remote Broadcasting	Contract: Technology Supplies and Services #ESCNJ18/19-03
Microsoft LifeCam Studio - web camera	\$76.88	30	\$2,306.40	Remote Broadcasting	Contract: Technology Supplies and Services #ESCNJ18/19-03
QWC-T1 camera Tripod	\$7.61	30	\$228.30	Webcam Tripod	Contract: Technology Supplies and Services #ESCNJ18/19-03
Zoom Conferencing Pro Annual cost	\$299.00	1	\$299.00	Remote Learning	
Zoom -Webinar -Phone add on Monthly	\$140.00	12	\$1,680.00	Remote Learning	
Cost Of all Items			\$86,606.34		

Moved: Jennifer Caramucci

Seconded: Danielle Christmann

Roll Call	Bouma	Brislin	Caramucci	Christmann	Underwood	Teufert	Plotsky	Total
YES	X	X	X	X	X	X	X	7
NO								
ABSTAIN								
ABSENT								

F-19 BE IT RESOLVED, at the recommendation of the Superintendent, that the Montague Board of Education approve resolution for Report of Awarded Contracts:

Pursuant to PL 2015, Chapter 47 the Montague Township Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the board of education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200 as per attached list. (attachment)

Moved: Jennifer Caramucci

Seconded: Danielle Christmann

Roll Call	Bouma	Brislin	Caramucci	Christmann	Underwood	Teufert	Plotsky	Total
YES	X	X	X	X	X	X	X	7
NO								
ABSTAIN								
ABSENT								

F-20 Be it Resolved, at the recommendation of the Superintendent, that the Montague Board of Education approve the terms of agreement that shall begin on July 1, 2020 with the New Jersey State Police. The terms of this agreement shall cover various dates and times as mutually agreed upon by a representative of Montague Township Board of Education and a New Jersey State Police Representative.

The New Jersey State Police will supply Troopers and marked patrol vehicles for crowd and traffic control at Montague Township Board of Education functions throughout the fiscal Year. The number of Troopers will vary and will be determined by the event.

Terms of Agreement will expire on June 30, 2021.

- Discussion
- Paul Brislin asked if this ties in with the security system that has been put in place.
- Charles Teufert explained this is an above and beyond situation.
- Mrs. Caramucci explained this is a contract good for the year and something arises there is an option to use the state police.

Moved: Dale Bouma

Seconded: Billy Underwood

Roll Call	Bouma	Brislin	Caramucci	Christmann	Underwood	Teufert	Plotsky	Total
YES		X	X	X	X	X	X	6
NO	X							1
ABSTAIN								
ABSENT								

P-1 BE IT RESOLVED, at the recommendation of the Superintendent, that the Montague Township Board of Education approve Rebecca Dann as an Extended School Year Teacher for the summer of 2020 according to the negotiated MEA hourly rate.

Moved: Glen Plotsky

Seconded: Billy Underwood

Roll Call	Bouma	Brislin	Caramucci	Christmann	Underwood	Teufert	Plotsky	Total
YES	X	X	X	X	X	X	X	7
NO								
ABSTAIN								
ABSENT								

P-2 **BE IT RESOLVED**, at the recommendation of the Superintendent, that the Montague Township Board of Education approve Chandler Howard as an Extended School Year Teacher for the summer of 2020 according to the negotiated MEA hourly rate.

Moved: Glen Plotsky

Seconded: Billy Underwood

Roll Call	Bouma	Brislin	Caramucci	Christmann	Underwood	Teufert	Plotsky	Total
YES	X	X	X	X	X	X	X	7
NO								
ABSTAIN								
ABSENT								

P-3 **BE IT RESOLVED**, at the recommendation of the Superintendent, that the Montague Township Board of Education approve Debra Vigorito as a Virtual Summer School Teacher for the summer of 2020 according to the negotiated MEA hourly rate.

Moved: Glen Plotsky

Seconded: Billy Underwood

Roll Call	Bouma	Brislin	Caramucci	Christmann	Underwood	Teufert	Plotsky	Total
YES	X	X	X	X	X	X	X	7
NO								
ABSTAIN								
ABSENT								

P-4 **BE IT RESOLVED**, at the recommendation of the Superintendent, that the Montague Township Board of Education approve Jamie Sivertsen as a Virtual Summer School Teacher for the summer of 2020 according to the negotiated MEA hourly rate.

Moved: Glen Plotsky

Seconded: Billy Underwood

Roll Call	Bouma	Brislin	Caramucci	Christmann	Underwood	Teufert	Plotsky	Total
YES	X	X	X	X	X	X	X	7
NO								
ABSTAIN								
ABSENT								

P-5 **BE IT RESOLVED**, at the recommendation of the Superintendent, that the Montague Township Board of Education approve Brent Runne as a Virtual Summer School Teacher for the summer of 2020 according to the negotiated MEA hourly rate.

Moved: Glen Plotsky

Seconded: Billy Underwood

Roll Call	Bouma	Brislin	Caramucci	Christmann	Underwood	Teufert	Plotsky	Total
YES	X	X	X	X	X	X	X	7
NO								
ABSTAIN								
ABSENT								

P-6 **BE IT RESOLVED**, at the recommendation of the Superintendent, that the Montague Township Board of Education approve Rachel Van Gorden as an Extended School Year Teacher/FFA Advisor for the 2020/2021 school year according to the negotiated MEA hourly rate.

Moved: Glen Plotsky

Seconded: Billy Underwood

Roll Call	Bouma	Brislin	Caramucci	Christmann	Underwood	Teufert	Plotsky	Total
YES	X	X	X	X	X	X	X	7
NO								
ABSTAIN								
ABSENT								

P-7 **BE IT RESOLVED**, at the recommendation of the Superintendent, that the Montague Township Board of Education approve Melissa Neamand as an Extended School Year Teacher for the summer of 2020 at the agreed upon MEA hourly rate.

Moved: Glen Plotsky

Seconded: Billy Underwood

Roll Call	Bouma	Brislin	Caramucci	Christmann	Underwood	Teufert	Plotsky	Total
YES	X	X	X	X	X	X	X	7
NO								
ABSTAIN								
ABSENT								

P-8 **BE IT RESOLVED**, at the recommendation of the Superintendent, that the Montague Township Board of Education approve Christina DeCola as Speech Therapist for the summer of 2020 at the agreed upon MEA hourly rate.

Moved: Glen Plotsky

Seconded: Billy Underwood

Roll Call	Bouma	Brislin	Caramucci	Christmann	Underwood	Teufert	Plotsky	Total
YES	X	X	X	X	X	X	X	7
NO								
ABSTAIN								
ABSENT								

P-9 **BE IT RESOLVED**, at the recommendation of the Superintendent, that the Montague Township Board of Education approve Danielle LaStarza for 25 days per diem during the 2020 summer as the School Counselor/Social Worker at the agreed upon MEA rate.

Moved: Glen Plotsky

Seconded: Billy Underwood

Roll Call	Bouma	Brislin	Caramucci	Christmann	Underwood	Teufert	Plotsky	Total
YES	X	X	X	X	X	X	X	7
NO								
ABSTAIN								
ABSENT								

P-10 **BE IT RESOLVED**, at the recommendation of the Superintendent, that the Montague Township Board of Education the hiring of Rene Metzgar as Treasurer of School Monies at an annual rate of \$4800.

Moved: Glen Plotsky

Seconded: Billy Underwood

Roll Call	Bouma	Brislin	Caramucci	Christmann	Underwood	Teufert	Plotsky	Total

YES	X	X	X	X	X	X	X	7
NO								
ABSTAIN								
ABSENT								

P-11 **BE IT RESOLVED**, at the recommendation of the Superintendent, that the Montague Township Board of Education approve James Andriac Jr. as the Director of Student Activities/Social Studies/Elementary School Teacher effective July 1, 2020 through June 30, 2021 at an annual rate of \$80,000.

Moved: Glen Plotsky

Seconded: Billy Underwood

Roll Call	Bouma	Brislin	Caramucci	Christmann	Underwood	Teufert	Plotsky	Total
YES	X	X	X	X	X	X	X	7
NO								
ABSTAIN								
ABSENT								

P-12 **BE IT RESOLVED**, at the recommendation of the Superintendent, that the Montague Township Board of Education approve Alvinna Mheiny as the Confidential Secretary to the Business Administrator effective July 1, 2020 through June 30, 2021 at an annual rate of \$49,000.

Moved: Glen Plotsky

Seconded: Billy Underwood

Roll Call	Bouma	Brislin	Caramucci	Christmann	Underwood	Teufert	Plotsky	Total
YES	X	X	X	X	X	X	X	7
NO								
ABSTAIN								
ABSENT								

P-13 **BE IT RESOLVED**, at the recommendation of the Superintendent, that the Montague Township Board of Education approve Mark Romano as the IT Specialist/Project Manager effective July 1, 2020 through June 30, 2021 at an annual rate of \$80,000.

Moved: Glen Plotsky

Seconded: Billy Underwood

Roll Call	Bouma	Brislin	Caramucci	Christmann	Underwood	Teufert	Plotsky	Total
YES	X	X	X	X	X	X	X	7

NO								
ABSTAIN								
ABSENT								

P-14 **BE IT RESOLVED**, at the recommendation of the Superintendent, that the Montague Township Board of Education approve Darrell Stewart as the Transportation/Facilities/Custodial Manager effective July 1, 2020 through June 30, 2021 at an annual rate of \$73,000.

Moved: Glen Plotsky

Seconded: Billy Underwood

Roll Call	Bouma	Brislin	Caramucci	Christmann	Underwood	Teufert	Plotsky	Total
YES	X	X	X	X	X	X	X	7
NO								
ABSTAIN								
ABSENT								

P-15 **BE IT RESOLVED**, at the recommendation of the Superintendent, that the Montague Township Board of Education approve Maria Costa as the Confidential District Office Secretary/Board Secretary effective July 1, 2020 through June 30, 2021 at an annual rate of \$44,000.

Moved: Glen Plotsky

Seconded: Billy Underwood

Roll Call	Bouma	Brislin	Caramucci	Christmann	Underwood	Teufert	Plotsky	Total
YES	X	X	X	X	X	X	X	7
NO								
ABSTAIN								
ABSENT								

P-16 **BE IT RESOLVED**, at the recommendation of the Superintendent, that the Montague Township Board of Education approve Aldijana Reckovic as the Food Services Coordinator/Confidential Main Office Secretary effective July 1, 2020 through June 30, 2021 at an annual rate of \$36,000.

Moved: Glen Plotsky

Seconded: Billy Underwood

Roll Call	Bouma	Brislin	Caramucci	Christmann	Underwood	Teufert	Plotsky	Total
YES	X	X	X	X	X	X	X	7
NO								

ABSTAIN								
ABSENT								

P-17 **BE IT RESOLVED**, at the recommendation of the Superintendent, that the Montague Township Board of Education approve Genene Meli as the Part-time Supervisor of Curriculum and Instruction at a daily rate of \$385 for a maximum of 60 days effective July 1, 2020 through June 30, 2021.

Moved: Glen Plotsky

Seconded: Billy Underwood

Roll Call	Bouma	Brislin	Caramucci	Christmann	Underwood	Teufert	Plotsky	Total
YES	X	X	X	X	X	X	X	7
NO								
ABSTAIN								
ABSENT								

P-18 **BE IT RESOLVED**, at the recommendation of the Superintendent, that the Montague Township Board of Education approve the hiring of Penny Snook, Karen Moriarty, Melissa Neamand as a 2020 Temporary Summer Laborer at a rate of \$15.00 an hour

Moved: Glen Plotsky

Seconded: Billy Underwood

Roll Call	Bouma	Brislin	Caramucci	Christmann	Underwood	Teufert	Plotsky	Total
YES	X	X	X	X	X	X	X	7
NO								
ABSTAIN								
ABSENT								

P-19 **BE IT RESOLVED**, that the Montague Township Board of Education approve the evaluation of the Superintendent for the 2019-2020 school year.

Moved: Glen Plotsky

Seconded: Billy Underwood

Roll Call	Bouma	Brislin	Caramucci	Christmann	Underwood	Teufert	Plotsky	Total
YES			X		X	X	X	4
NO	X	X						2
ABSTAIN				X				1
ABSENT								

P-20 **BE IT RESOLVED**, that the Montague Township Board of Education approves the achievement of the Superintendent’s merit goals: Qualitative Goal 1 and Qualitative Goal 2 as on record in the personnel file.

Moved: Glen Plotsky

Seconded: Billy Underwood

Roll Call	Bouma	Brislin	Caramucci	Christmann	Underwood	Teufert	Plotsky	Total
YES	X		X		X	X	X	5
NO		X						1
ABSTAIN				X				1
ABSENT								

P-21 **BE IT RESOLVED**, that the Montague Township Board of Education approves the revision of the Superintendent’s merit goals: Quantitative Goal 1, Quantitative Goal 2, and Quantitative Goal 3 as on record in the personnel file.

Moved: Glen Plotsky

Seconded: Billy Underwood

Roll Call	Bouma	Brislin	Caramucci	Christmann	Underwood	Teufert	Plotsky	Total
YES	X	X	X		X	X	X	6
NO								
ABSTAIN				X				1
ABSENT								

P-22 **BE IT RESOLVED**, that the Montague Township Board of Education approves the achievement of the Superintendent’s merit goals: Quantitative Goal 1 as on record in the personnel file.

Moved: Glen Plotsky

Seconded: Billy Underwood

Roll Call	Bouma	Brislin	Caramucci	Christmann	Underwood	Teufert	Plotsky	Total
YES	X		X		X	X	X	5
NO		X						1
ABSTAIN				X				1
ABSENT								

P-23 **BE IT RESOLVED**, at the recommendation of the Superintendent, that the Montague Township Board of Education approve the 2020-2021 School Improvement Panel (ScIP) members as follows:

Timothy Capone, Genene Meli, Brent Runne, Debra Vigorito, Taffy Banghart, Linda Willeford, Michelle Visco, Danielle LaStarza, Meghan McElhaney, Kim Hart, and Kayla Paolillo.

Moved: Glen Plotsky

Seconded: Billy Underwood

Roll Call	Bouma	Brislin	Caramucci	Christmann	Underwood	Teufert	Plotsky	Total
YES	X	X	X	X	X	X	X	7
NO								
ABSTAIN								
ABSENT								

P-24 **BE IT RESOLVED**, at the recommendation of the Superintendent, that the Montague Township Board of Education approve 5 days per diem during the summer of 2020 for each member listed below as part of the School Improvement Panel (ScIP): Brent Runne, Debra Vigorito, Taffy Banghart, Linda Willeford, Michelle Visco, Danielle LaStarza, Meghan McElhaney, Kim Hart, and Kayla Paolillo.

Moved: Glen Plotsky

Seconded: Billy Underwood

Roll Call	Bouma	Brislin	Caramucci	Christmann	Underwood	Teufert	Plotsky	Total
YES	X	X	X	X	X	X	X	7
NO								
ABSTAIN								
ABSENT								

P-25 **BE IT RESOLVED**, at the recommendation of the Superintendent, that the Montague Township Board of Education appoints Kayla Paolillo as the School District Wellness Committee Coordinator.

Moved: Glen Plotsky

Seconded: Billy Underwood

Roll Call	Bouma	Brislin	Caramucci	Christmann	Underwood	Teufert	Plotsky	Total
YES	X	X	X	X	X	X	X	7
NO								
ABSTAIN								
ABSENT								

P-26 **BE IT RESOLVED**, at the recommendation of the Superintendent, that the Montague Township Board of Education approves the following staff members' student contracts: 01-2020-2021, 02-2020-

2021, 03-2020-2021, 04-2020-2021, 05-2020-2021, 06-2020-2021, 07-2020-2021, 08-2020-2021, 09-2020-2021, 10-2020-2021, 11-2020-2021, 12-2020-2021.

Moved: Glen Plotsky

Seconded: Billy Underwood

Roll Call	Bouma	Brislin	Caramucci	Christmann	Underwood	Teufert	Plotsky	Total
YES	X	X	X	X	X	X	X	7
NO								
ABSTAIN								
ABSENT								

XIV. Public Session

Public comment is invited on all matters pertaining to the school district. All participants shall be permitted four (4) minutes to speak and shall state their name, place of residence, and group affiliation, if appropriate.

Board meetings are a meeting of the Board conducted in public, NOT a meeting of the public conducted in the presence of the Board.

The Board uses the public comment period as an opportunity to listen to citizen concerns, but please be aware that not all issues brought to a board meeting will be resolved this evening; rather, the Board will, in appropriate cases, delegate the authority to investigate the matter to the Superintendent or his designee.

Please let the record reflect that the BOE does not endorse your comments nor will the BOE be held liable for comments you make about a staff member, or other person, which the staff member, or other person, may consider defamatory and/or libelous, as that individual retains all rights to pursue any legal remedies against you.

Motion to open public comment at 8:29pm

Motion Jennifer Caramucci 2nd Paul Brislin
All in Favor

John Mannion

- Asked if the members of the board ever received a copy of the OSHA inspection and commented about the report.
- Asked who on the board said that the people who work in the summer have Friday off and if it was the president?

Glen Plotsky responded that there was a vote to close the building on Friday after analysis of the Board of Education with the people that work 12 months. It was not a decision made just by Mr. Capone or himself. It was a board vote.

Motion to close public comment at 8:38pm

Motion Billy Underwood 2nd Dale Bouma
All in Favor

XV. Unfinished Business – (None)

XVI. New Business

Glen Plotsky will like to appoint a negotiation committee. Mr. Plotsky appoints himself, Mrs. Caramucci, and Mr. Underwood.

Paul Brislin will like the agenda posted at least 72 hours prior to a Board of Education Meeting.

- **Mr. Capone** explained that upon review, it was having the agenda done vs. items added to the addendum. Being consistent with a few meetings as possible, with having as much on the agenda was the priority of that board. At one point, there was a policy committee. Mr. Capone stated the proper procedure is to have a policy reading.
- **Jennifer Caramucci** stated her concern is once it is posted, there was a lot of addendum items added afterward.
- **Danielle Christmann** stated she agreed with Paul.
- **Dale Bouma** asked for next meeting to have a vote on the first reading of the policy.

Danielle Christmann proposed a new policy she had drawn up by the School Board Association about the all call system and proper use.

- **Charlie Teufert** stated that the policy can be added to the next agenda.

Mr. Capone addressed the board regarding new business; the strategic plan. What are the goals the board will like to accomplish? He recommended that the board pick a date to have the retreat.

- **Paul Brislin** suggested to send out a communication as to what would ideas of other members of the school think should be part of the strategic plan?
- **Mr. Capone** stated that wasn't the way the board decided to go last year. He suggested including stakeholders. The question is what is the area of the school operation you are looking for feedback after recognizing the BOE's priorities.
- **Jennifer Caramucci** stated in the past teachers present to the BOE, programs, areas of interest. Input from the community was used to make changes, increase programs for students, etc.

- **Mr. Capone** stated the changes are all coming from the team (himself, teachers, para, staff, etc). That is why they made a presentation to the state last year about how they are able to accomplish so much in a short period of time, executing all of the board goals in three consecutive years. Mr. Capone explained that his job is to execute the BOE's strategic plan which will make him think the board will vote yes as he is doing what the board will like to accomplish. The point is that this is the BOE's plan and it is his job to execute the strategic plan.
- **Mr. Capone** does not understand all the no votes as it does not fit in the scope as to what the BOE will like to push forward. In his opinion about rubber stamping, it is silly that he is putting things forward that the board wants to accomplish and the board votes no.
- **Mr. Capone** expressed he didn't understand where Paul Brislin is coming from. For example, at the last meeting he voted against the American Reading Company purchase, the online platform vetted by the leadership team that was student based to expand their opportunities.
 - As a Superintendent, he tries to put items forward for a yes vote. He explained the process thoroughly to the BOE as these things do not happen in isolation. Teachers and the leadership team were very excited about this Reading program as students will have access to online books as of July. We have a reading program with an online platform vetted, investigated what the options are and found the best one to meet the needs of the school. That is how the district operates. It is a misunderstanding that these are somehow his plans to accomplish or done in isolation.
- **Mr. Brislin** responded to Mr. Capone to not go back to talk about the votes a couple of weeks ago as he is not going to justify his vote to him or to anyone else.
- **Mr. Brislin** asked about the PTA's status.
- **Mr. Capone** explained that the PTA is not part of the strategic plan and to choose topics.
- **Mrs. Caramucci** gave an example as she has a facilities topic to look into what the parking situation is as with the extra activities, there isn't enough parking for people, lighting. This would be something to toss out there to look into.

XIVII. Adjournment

Motion Dale Bouma 2nd Jennifer Caramucci

All in Favor

Adjournment