

**Montague Board of Education Meeting  
Regular Meeting Minutes  
July 30, 2019  
6:00 pm**

Mr. Plotsky called the meeting to order at 6:00 PM.

**Roll Call**

	<b>Present</b>	<b>Absent</b>
Jennifer Caramucci	X	
Diane Cole	X	
Sally Kurtzman	X	
Glen Plotsky, President	X	
Linda Spinapolice, Vice President	X	
Charles Teufert		X

Others Present:

Timothy Capone - Chief School Administrator  
Kelly Schoch – Board Secretary

Mr. Plotsky led those present in a salute to our flag.

**BE IT RESOLVED**, the Montague Board of Education accepted the resignation of Gayle Andriac as of July 17, 2019.

Mr. Plotsky read the following mission statement and notice of this meeting:

The mission of the Montague School District is to provide the best educational experience and opportunities resources allow, in order to realize the potential of every child.

In accordance with the New Jersey Sunshine Law, a legal notice of this meeting has been posted on the official bulletin board at the school and advertised in the New Jersey Herald and the Times Herald Record.

The Montague Board of Education interviewed prospective candidates for board membership.

**XXXXXXXXXXXXXX**

**Executive Session**

Mr. Caramucci moved, seconded by Mrs. Spinapolice, **BE IT RESOLVED**, that the Montague Board of Education recess and proceed to executive session to discuss personnel matters and legal

issues. Action may or may not be taken.

Voice vote: All were in favor.

The closed Executive Session commenced at 6:29 PM.

Mrs. Andriac moved, seconded by Mrs. Kurtzman, that the Board close Executive Session at 7:06 PM.

Voice vote: All were in favor.

Mrs. Caramucci moved, seconded by Mrs. Spinapolice that the Board re-open the Regular Meeting at 7:06 PM.

Voice vote: All were in favor.

**BE IT RESOLVED**, the Montague Board of Education approve the installation, pending required background check, of Bill Underwood.

**Moved by: Mrs. Spinapolice**

**Seconded by: Mrs. Caramucci**

Roll Call	Caramucci	Cole	Kurtzman	Plotsky	Spinapolice	Teufert	Total
YES	X		X	X	X		4
NO							
ABSTAIN		X					1
ABSENT						X	1

### CSA Report

Mr. Capone discussed the following topics:

- Mrs. Taffy Banghart, Mrs. Linda Willeford and Mrs. Michelle Visco gave a presentation on the Danielson Model of teacher evaluation. They discussed the benefits such as better goals set, ease of use and cost.
- Mr. Capone spoke of the concerns regarding the roof, stressed that there is no current issues with the roof and therefore no plans to replace it.
- Mr. Capone again expressed the need for an in-house before and after care program, particularly since KEEP has since closed permanently.
- Mr. Capone addressed the unfounded allegations against staff made by Mr. John Mannion and reiterated that all resumes are and were made available to Board members.
- Mr. Capone informed the public about “Pass the Trash” law, which mandates a thorough background check for all new employees going back as far twenty years.
- Mr. Plotsky spoke regarding the article published in the NJ Herald and the inaccuracies of it. Stated that he had seen John Nittolo's resume as he has seen all new hire resumes.
- Mr. Plotsky addressed Mr. John Manion’s previous comments. Mr. Plotsky stated he will not discuss personnel issues, also stated the Board does not nor ever has “Rubber Stamped” agenda items. Mr. Plotsky instructed Mr. Manion that the Board sets policies and then Mr. Capone finds the way to enact them.
- Mr. Plotsky discussed the tax increase due to the State of New Jersey decreasing budget allocations to the school. Also informed that the State had suggested a hike of 13% and the Board chose to only increase it by 4%.

- Mr. Plotsky expressed his thoughts on Mr. John Manion’s past complaints of overstaffing and current complaints of present-day staff levels.
- Mr. Plotsky also spoke briefly regarding Mrs. Diane Cole’s statements from the July 16<sup>th</sup> meeting. Mr. Plotsky refuted her claim of no access to new hire resumes. Mr. Plotsky also stated that Executive Meetings rarely go one hour and never two hours long. Mr. Plotsky added that there are no close door deliberations in the Executive Meeting, discussions are closed because they are either personnel or legal.

**SBA Report** – no report made

**Correspondence**

- Letter from Georgia Gelderman expressing her gratitude for the scholarships she was awarded.

**Approval of Minutes**

**BE IT RESOLVED**, at the recommendation of the Superintendent, that the Montague Board of Education approve the minutes of June 16, 2019.

**Moved by: Mrs. Kurtzman**

**Seconded by: Mrs. Spinapolice**

<b>Roll Call</b>		<b>Caramucci</b>	<b>Cole</b>	<b>Kurtzman</b>	<b>Plotsky</b>	<b>Spinapolice</b>	<b>Teufert</b>	<b>Total</b>
<b>YES</b>		X	X	X	X	X		5
<b>NO</b>								
<b>ABSTAIN</b>								
<b>ABSENT</b>							X	1

**Public Session**

Public comment is invited on all matters pertaining to the school district. All participants shall be permitted three (3) minutes to speak and shall state their name, place of residence, and group affiliation, if appropriate.

Board meetings are a meeting of the Board conducted in public, NOT a meeting of the public conducted in the presence of the Board.

The Board uses the public comment period as an opportunity to listen to citizen concerns, but please be aware that not all issues brought to a board meeting will be resolved this evening; rather, the Board will, in appropriate cases, delegate the authority to investigate the matter to the Superintendent or his designee.

Please let the record reflect that the BOE does not endorse your comments nor will the BOE be held liable for comments you make about a staff member, or other person, which the staff member, or other person, may consider defamatory and/or libelous, as that individual retains all rights to pursue any legal remedies against you.

Mrs. Caramucci moved, seconded by Mrs. Spinapolice to open public comment at 7:41 PM.  
Voice vote: All were in favor

Kim Hart, of 18 Tomahawk Terrace, thanked the Montague Board of Education and Mr. Timothy Capone for doing what is best for students. Spoke of social media harassment and bullying for being employed at the school by, among others, ex-employees. Stated in response to a query on social media by Michelle Hordyszynski, “Yes, this is an amazing place to work!”

Tasha DeGeorge, of 605 Sleepy Hollow Road, questioned if Gayle Andriac resigned because James Andriac was hired. Thanked Board member Diane Cole for knowing she can believe her.

John Manion, of Chubby Lane, questioned if he is not allowed to give constructive criticism. Stated he never said the school was overstaffed. Expressed his continued confusion regarding the tax increase. Mr. Manion also questioned who choose the questions for the Board Member candidates.

Michelle Hordyszynski, a non-resident, stated that the school has reduced staff by 35 and questioned if that was good. Expressed her opinion that priorities are “messed up”.

John Manion, of Chubby Lane, expressed his dismay that he was rebutted by Mr. Plotsky and felt it was personal.

Hearing no further public comments, Mrs. Caramucci moved, seconded by Mrs. Kurtzman to close public comment at 7:50 PM.

Voice vote: All were in favor.

**Action Items**

**Mr. Plotsky requested the Board Block Vote Motions A-1 and A-10.**

Moved by: Mrs. Cole

Seconded by: Mrs. Spinapolice

Roll Call	Caramucci	Cole	Kurtzman	Plotsky	Spinapolice	Teufert	Total
YES	X	X	X	X	X		5
NO							
ABSTAIN							
ABSENT						X	1

**A-1 BE IT RESOLVED**, at the recommendation of the Superintendent, that the Montague Board of Education approve the submission of the proposed Comprehensive Equity Plan 2019-2020.

**A-2 BE IT RESOLVED**, at the recommendation of the Superintendent, that the Montague Board of Education approve the submission of the Preschool Education Aid One Year Operational Plan.

**A-3 BE IT RESOLVED**, at the recommendation of the Superintendent, that the Montague Board of Education approve replacing School Policy 6171.3 (At-Risk and Title 1) with 6171.3(Title 1 Improving the Academic Achievement and Parent And Family Engagement.

**A-4 BE IT RESOLVED**, at the recommendation of the Superintendent, that the Montague Board of Education approve Response to Intervention (RTI) as Montague Township School District intervention model for the 2019-2020 school year.

**A-5 BE IT RESOLVED**, at the recommendation of the Superintendent, that the Montague Board of Education approve all curricula as written for the 2019-2020 school year.

**A-6 BE IT RESOLVED**, at the recommendation of the Superintendent, that the Montague Board of Education approve and adopt Bridges and CPM (College Prep Math) as Montague Township School District's new math series.

**A-7 BE IT RESOLVED**, at the recommendation of the Superintendent, that the Montague Board of Education approve Montague Township School District's 2019-2020 Professional Development Plan and Preschool Professional Development Plan.

**A-8 BE IT RESOLVED**, at the recommendation of the Superintendent, that the Montague Board of Education approve the Danielson Model as Montague Township School District's observation tool, replacing Marshall Model.

**A-9 BE IT RESOLVED**, at the recommendation of the Superintendent, that the Montague Board of Education approve the rescinding of a donation to the Montague Township School District's Music Program by Michelle Hordyszynski.  
Item: Yamaha Personal Piano (Keyboard) and stand.

**A-10 BE IT RESOLVED**, at the recommendation of the Superintendent, that the Montague Board of Education approve the donation of a Piano Keyboard by Kim Hart.

**Mr. Plotsky requested the Board Block Vote Motions F-1 and F-2.**

**Moved by: Mrs. Kurtzman**

**Seconded by: Mrs. Cole**

Roll Call	Caramucci	Cole	Kurtzman	Plotsky	Spinapolicc	Teufert	Total
YES	X	X	X	X	X		5
NO							
ABSTAIN							
ABSENT						X	1

**F-1 BE IT RESOLVED**, at the recommendation of the Superintendent, that the Montague Board of Education approve the July 17, 2019 thru July 30, 2019 - Bill List attached and listed below:

	Check Numbers	Amount
Regular Bill List	A:25016-A:25021 A: N0730- A: N0732	\$ 76,362.53

**F-2 BE IT RESOLVED**, at the recommendation of the Superintendent, that the Montague Board of Education approve entering into a service agreement contract with H.T. LYONS for repair services such as Air Handling Units, Pumps, Unit Ventilators, Air. Compressors, Exhaust Fans.

Semi -Annual Service cost is \$ 7,840.

**Mr. Plotsky moved and Mrs. Spinapolice seconded, that F-3 be tabled. All were in favor**

**F-3 BE IT RESOLVED**, at the recommendation of the Superintendent, that the Montague Board of Education accept the proposed contract (Pitneybowes-Sourcewell- Y101511176), submitted by Sourcewell (formerly known as NJPA) State & Local FMV Lease to lease a **Send Pro C Series–Version 4 postage meter machine** that includes service/support for the term of 60 months at the price listed below:

A. 60 Months at a per month rate of	\$59.60
<b>TOTAL</b>	<b>\$3576.00</b>

**Mr. Plotsky requested the Board block vote on P-1 thru P-4.**

**Moved by: Mrs. Caramucci**

**Seconded by: Mrs. Kurtzman**

Roll Call		Caramucci	Cole	Kurtzman	Plotsky	Spinapolice	Teufert	Total
<b>YES</b>		X	X	X	X	X		5
<b>NO</b>								
<b>ABSTAIN</b>								
<b>ABSENT</b>							X	1

**P-1 BE IT RESOLVED**, at the recommendation of the Superintendent, that the Montague Board of Education accept the resignation of Paola Marino, Supervisor of Testing/Title 1 effective immediately.

**P-2 BE IT RESOLVED**, at the recommendation of the Superintendent, that the Montague Board of Education accept the resignation of Amy Wilson, paraprofessional, effective immediately.

**P-3 BE IT RESOLVED**, at the recommendation of the Superintendent, that the Montague Board of Education approve the hiring of James Andriac, Supervisor of Student Activities, at an annual rate of \$65,000 for the 2019-2020 school year.

**P-4 BE IT RESOLVED**, at the recommendation of the Superintendent, that the Montague Board of Education approve the separation agreement with employee 34750041.

**Unfinished Business**

- Mrs. Cole moved, and Mrs. Caramucci seconded, to begin the process for a before and after care program. All were in favor.
- Mrs. Caramucci moved, and Mrs. Kurtzman seconded, to expand possible extracurricular activities. All were in favor.

**New Business**

- Pre-school through 4<sup>th</sup> grade after school activities, to be run by volunteers.
- New extracurricular activities such as Golf Club, Chess Club, Wrestling and Cheerleading.

**Adjournment**

Mrs. Kurtzman moved, seconded by Mrs. Caramucci that the Board adjourns its meeting at 8:06 PM.

Respectfully submitted,

Kelly Schoch  
Board Secretary