

**Montague Board of Education Meeting  
Regular Meeting Minutes  
April 30, 2019  
6:02 pm**

Mr. Plotsky called the meeting to order at 6:02 PM

**Roll Call**

	<b>Present</b>	<b>Absent</b>
Gayle Andriac	X	
Jennifer Caramucci	X	
Diane Cole	X	
Sally Kurtzman	X	
Glen Plotsky, President	X	
Linda Spinapolicc, Vice President	X	
Charles Teufert		X

Mr. Plotsky stated Mr. Teufert requested to be excused due to a scheduling conflict.

Others Present:

Timothy Capone - Chief School Administrator  
George Hagl – Interim Business Administrator/Board Secretary

Mr. Plotsky led those present in a salute to our flag.

Mr. Plotsky read the following Mission Statement and Announcement of Meeting:

The mission of the Montague School District is to provide the best educational experience and opportunities resources allow, in order to realize the potential of every child.

In accordance with the New Jersey Sunshine Law, a legal notice of this meeting has been posted on the official bulletin board at the school and advertised in the New Jersey Herald and the Times Herald Record.

Mrs. Andriac moved, seconded by Mrs. Caramucci, BE IT RESOLVED, that the Montague Board of Education recess and proceed to executive session to discuss personnel matters and legal issues. Action may or may not be taken.

Voice vote: All were in favor.

The closed Executive Session commenced at 6:04 PM

Mrs. Andriac moved, seconded by Mrs. Caramucci that the Board close Executive Session at 6:46 PM.

Voice vote: All were in favor

Mrs. Kurtzman moved, seconded by Mrs. Spinapolice to reopen the Regular Meeting at 6:46 PM.

Voice vote: All were in favor

### **CSA Report**

Mr. Capone reported the STEM Lab has received the drones.

Mr. Capone and Mrs. Caramucci discussed the PTA receiving the Male Role Model Award.

Mr. Capone informed the Board our district has been selected to conduct a presentation at the NJSBA Convention on how we service our students.

Mr. Capone distributed and discussed The Montague Township School District Accomplishments of 2018-2019 School Year and Projections for 2019-2020 School Year.

### **SBA Report**

Mr. Hagl thanked the PTA for their donation of \$535 for the purchase of yearbooks.

Additionally, Mr. Hagl informed those present the Public Budget Presentation will be held at the May 7, 2019 meeting commencing at 6:00 PM.

Mrs. Andriac moved, seconded by Mrs. Spinapolice that the Board gratefully accept a donation from the PTA in the amount of \$535.00.

**Moved by: Mrs. Andriac**

**Seconded by: Spinapolice**

<b>Roll Call</b>	<b>Andriac</b>	<b>Caramucci</b>	<b>Cole</b>	<b>Kurtzman</b>	<b>Plotsky</b>	<b>Spinapolice</b>	<b>Teufert</b>	<b>Total</b>
<b>YES</b>	X		X	X	X	X		5
<b>NO</b>								0
<b>ABSTAIN</b>		X						1
<b>ABSENT</b>							X	1

## **Correspondence**

## **Approval of Minutes**

## **Public Hearing-Superintendent's Contract**

Mr. Plotsky commented on Mr. Capone's contract.

## **Public Comment**

Mr. Plotsky read the following statement:

**Public comment is invited on all matters pertaining to the school district. All participants shall be permitted three (3) minutes to speak and shall state their name, place of residence, and group affiliation, if appropriate.**

**Board meetings are a meeting of the Board conducted in public, NOT a meeting of the public conducted in the presence of the Board.**

**The Board uses the public comment period as an opportunity to listen to citizen concerns, but please be aware that not all issues brought to a board meeting will be resolved this evening; rather, the Board will, in appropriate cases, delegate the authority to investigate the matter to the Superintendent or his designee.**

**Please let the record reflect that the BOE does not endorse your comments nor will the BOE be held liable for comments you make about a staff member, or other person, which the staff member, or other person, may consider defamatory and/or libelous, as that individual retains all rights to pursue any legal remedies against you.**

Mrs. Andriac moved, seconded by Mrs. Cole to open public comment at 6:56 PM.

Voice vote: All were in favor

John Mannion questioned Mr. Capone's salary increases. Mr. Plotsky commented that Mr. Capone's salary was misrepresented in the newspaper. Mr. Mannion commented on the townships tax collection percentage and stated Montage is not doing well financially.

Dawn Marion congratulated the PTA on their award and thanked them for their support.

Jamie Lomo questioned how much State Aid is our district losing? Also, she questioned what programs will be cut?

John Mannion stated the Board needs to think what they are doing.

Michael Rapline discussed the townships tax rate of 2.7 percent, busing issues and rediverting increases to other avenues.

Hearing no further public discussion, Mrs. Caramucci moved, seconded by Mrs. Andriac to close public comment at 7:10 PM.

Voice vote: All were in favor

### Action Items

Mr. Plotsky requested the Board block vote the following motions:

**F-1 BE IT RESOLVED**, at the recommendation of the Superintendent, that the Montague Board of Education approve the April 17, 2019 thru April 30, 2019 - Bill List attached and listed below:

	Check Numbers	Amount
Regular Bill List	#A:N1702-N0433 A:24835-A:24844	\$ 213,331.16
Lunch Program	1702	\$ 241.00

**F-2 BE IT RESOLVED**, at the recommendation of the Superintendent, that the Montague Board of Education approve the amended Lunch Program Bill List of April 16, 2019 - Bill List attached and listed below:

	Check Numbers	Amount
Lunch Program	1698-1701	\$ 12,609.93

**F-3 BE IT RESOLVED**, at the recommendation of the Superintendent, that the Montague Board of Education approve the following workshop attendance:

<b>Workshop</b>	<b>Attendee</b>	<b>Date</b>	<b>Location</b>	<b>Cost</b>
CHUBB Equipment Breakdown Training	Darrell Stewart	May 9, 2019	Branchburg, NJ	Free registration Plus: Mileage / Tolls in accordance with OMB guidelines
Sussex County Regional Cooperative – School Bus Driver / School Bus Aide Training Seminar	Darrell Stewart	May 1, 2019	Hopatcong, NJ	Ten Dollar registration Plus: Mileage / Tolls in accordance with OMB guidelines

Mrs. Cole questioned why the electric bill was so high.

Moved by: Mrs. Andriac

Seconded by: Mrs. Cole

<b>Roll Call</b>	<b>Andriac</b>	<b>Caramucci</b>	<b>Cole</b>	<b>Kurtzman</b>	<b>Plotsky</b>	<b>Spinapolice</b>	<b>Teufert</b>	<b>Total</b>
<b>YES</b>	X	X	X	X	X	X		6
<b>NO</b>								0
<b>ABSTAIN</b>								0
<b>ABSENT</b>							X	1

**A-1 BE IT RESOLVED**, at the recommendation of the Superintendent, that the Montague Board of Education approve the following job descriptions:

1. School Counselor/ School Social Worker
2. Reading Specialist
3. Bus Driver
4. Bus Driver/Custodian

**A-2 BE IT RESOLVED**, at the recommendation of the Superintendent, that the Montague Board of Education approve Extended School Year for Preschool through 8th grade beginning July 8, 2019 and ending August 1, 2019, from 8:00 am – 12:00 pm, Monday through Thursday.

Moved by: Mrs. Cole

Seconded by: Mrs. Andriac

<b>Roll Call</b>	<b>Andriac</b>	<b>Caramucci</b>	<b>Cole</b>	<b>Kurtzman</b>	<b>Plotsky</b>	<b>Spinapolice</b>	<b>Teufert</b>	<b>Total</b>
<b>YES</b>	X	X	X	X	X	X		6
<b>NO</b>								0
<b>ABSTAIN</b>								0
<b>ABSENT</b>							X	1

**P-1 BE IT RESOLVED**, at the recommendation of the Superintendent, that the Montague Board of Education approve the hiring of Christina DeCola, Speech Therapist, effective 2019/2020 school year at a rate of \$59,701.

**P-2 BE IT RESOLVED**, at the recommendation of the Superintendent, that the Montague Board of Education approve the hiring of Christina DeCola, Speech Therapist, effective 2019/2020 ESY school year at the MEA contract negotiated rate.

**P-3 BE IT RESOLVED**, at the recommendation of the Superintendent, that the Montague Board of Education approve the hiring of Victoria Razumov, Paraprofessional, effective May 1, 2019 at a prorated rate of \$21,445.20 for the remainder of the 2018-2019 school year.

**P-4 BE IT RESOLVED**, at the recommendation of the Superintendent, that the Montague Board of Education approve the retirement of Sharon Williams, Teacher, effective June 27, 2019

**P-5 WHEREAS**, the Montague Township Board of Education (“Board”) desires to maintain Timothy C. Capone in the position of Superintendent;

WHEREAS, the Board and Timothy C. Capone engaged in good faith negotiations for a new employment contract for Timothy C. Capone to remain in the position of Superintendent, and that would be effective July 1, 2019 through June 30, 2023;

WHEREAS, pursuant to N.J.S.A. 18A:7-8(j) and N.J.A.C. 6A:23A-3.1(a), the Board forwarded the proposed new Employment Contract for Timothy C. Capone to the Interim Executive County Superintendent for Sussex County for approval, and has received written approval and notice from the Interim Executive County Superintendent for Sussex County that it has been determined that the proposed new Employment Contract for Timothy C. Capone is in compliance with the Fiscal Accountability, Efficiency and Budgeting Regulations;

WHEREAS, the Board has also provided that requisite advanced notice required by pursuant to P.L. 2007, Chapter 53, N.J.S.A. 18A:11-11 and N.J.A.C. 6A:23A-3.1(c)(1) that it would conduct a public hearing and take action to amend and/or alter the existing employment contract of its Superintendent at its April 30, 2019 meeting.

WHEREAS, prior to consideration of the new employment contract for Timothy C. Capone the Board has conducted a public hearing on same at its April 30, 2019 meeting.

WHEREAS, the approved new Employment Contract for Timothy C. Capone replaces and supersedes all prior Employment Contracts, both expressed and implied, between the parties hereto, and by approving and signing the approved new Employment Contract both the Board and Timothy C. Capone assent to a rescission of any and all prior contracts, as well as agreement to the terms herein, except as noted and provided for in the approved new Employment Contract for Timothy C. Capone;

IT IS HEREBY RESOLVED that the Board approves and adopts the new Employment Contract for Timothy C. Capone as Superintendent, consistent with the terms and conditions set forth therein, and as approved by the Interim Executive County Superintendent for Sussex County, per N.J.S.A. 18A:7-8(j) and N.J.A.C. 6A:23A-3.1(a).

Moved by: Mrs. Andriac

Seconded by: Mrs. Caramucci

Roll Call	Andriac	Caramucci	Cole	Kurtzman	Plotsky	Spinapolice	Teufert	Total
YES	X	X	X	X	X	X		6
NO								0
ABSTAIN								0
ABSENT							X	1

### **Unfinished Business**

Mrs. Andriac questioned whether air conditioning will be installed in our school next year. Mr. Capone stated it is part of our district's strategic planning.

### **New Business**

### **Adjournment**

Mrs. Andriac moved, seconded by Mrs. Caramucci that the Board adjourn its meeting at 7:17 PM.

Respectively submitted,

George Hagl  
Interim Business Administrator / Board Secretary