

EMPLOYMENT CONTRACT

2017/2018 School Year

It is agreed between the Board of Education of the Township of Montague in the County of Sussex party of the first part, and **Christopher Gregory** party of the second part, that said Board of Education has employed and does hereby engage and employ the said party of the second part as an Assistant Principal in the public schools, under the control of said Board of Education, from the first of July 2017, to the last day of June, 2018, at the salary of \$83,395 to be paid in twenty-four (24) equal semi-monthly installments: payable on the fifteenth and thirtieth of each month.

Shall be entitled to reimbursement for cell phone expenses, not to exceed \$1,200 per year.

It is agreed that the said party of the second part shall begin service on the first day of July, 2017, that the said party of the second part holds an appropriate certificate issued in New Jersey now in full force and effect, or will procure such certificate before the date said person shall begin service and that the date when said certificate will expire is the _____ day of N/A, and the said person, before entering upon the duties of such position, will exhibit the certificate to the County Superintendent of Schools and to the Superintendent of the district in which such school is situate, or to the Secretary in districts where there is no Superintendent.

The said party of the second part hereby accepts the employment aforesaid and agrees to faithfully do and perform duties under the employment aforesaid, and to observe and enforce the rules prescribed for the government of the school by the Board of Education.

It is hereby agreed by the parties hereto that this contract may at any time be terminated by either party giving to the other sixty (60) days notice in writing of intention to terminate the same, but that in the absence of any provision herein for a definite number of days notice the contract shall run for the full term named above.

Approved the 25th day of July 2017, Board of Education of the Township of Montague in the County of Sussex.

President: _____

Employee: _____

Attest _____

School Business Administrator

Addendum between Christopher Gregory, Assistant Principal, and the Montague Township Board of Education for the 2017-2018 school years.

- Full time salaried twelve (12) month administrative employee.
 - Twenty (20) vacation days. All vacation shall be scheduled to minimize any disruption to the district and be approved by the CSA. The Assistant Principal will be allowed to carry over a maximum of twenty (20) unused vacation days per year. Any carry over is non-cumulative and must be utilized in the following year, or it will be lost. Any vacation time prior to termination may be taken; any vacation time accrued within the year of retirement shall be paid to a retiring employee at the present contracted rate.
 - Holidays are: Independence Day; Labor Day; Columbus Day; Thanksgiving (2 days); Christmas Eve Day; Christmas Day; New Year's Day, Martin Luther King Day; President's Weekend (2 days); Good Friday; and Memorial Day. If any of these days shall fall on a non-scheduled workday or on a day on which the school is open, an alternate day shall be mutually scheduled.
 - Twelve (12) sick days each year. Unused sick leave days shall be accumulated from year to year with no maximum limit.
 - Three (3) personal days, unused personal will accrue as sick leave.
 - Three (3) bereavement days for immediate family, non-accumulating.
 - Three (3) family illness days, non-accumulating.
 - Professional days as approved by the CSA
 - Receive reimbursement for cell phone expenses, not to exceed \$1,200 per year
 - Reimbursement for tuition costs, not to exceed that charged by Rutgers University, for graduate level courses related to his professional duties provided they are approved by the CSA and are successfully completed.
 - The Board shall reimburse the Assistant principal for travel by personal automobile outside the district in the course of his duties for mileage at the state mileage rate
 - The SBA shall be entitled to reimbursement for expenses related to attendance at professional conferences, as permitted by law and code.
 - Medical insurance for the employee and eligible dependents shall include medical, dental and prescription plans as per negotiated MEA agreement.
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- A pre-tax deduction for medical coverage will be made per SEHBP requirements.
 - The Assistant Principal may terminate this agreement at any time by giving sixty (60) days prior written notice. The Assistant Principal shall receive as part of his compensation upon his separation from employment with the district, payment of unused vacation days at the then per diem rate, calculated at 1/260th of his final annual salary provided said payment is permitted by law at the time it is due.
 - Upon retirement the Assistant Principal shall receive as part of compensation payment for accumulated sick leave days at the then per diem rate, calculated at 1/260th of his final annual salary, in an amount not to exceed \$15,000, provided said payment is permitted by law at the time it is due
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