

**Montague Township Board of Education Meeting  
Regular Meeting Agenda  
May 11, 2022  
6:30 p.m.**

1. **CALL TO ORDER** at \_\_\_\_\_

2. **ROLL CALL**

	Present	Absent
Barbara Holstein, President		
Paul Brislin, Vice President		
Denise Bogle		
Danielle Christmann		
Tasha DeGeorge		
Andree Campbell		
Michael Zernhelt		

Others Present:	<u>Present</u>	<u>Absent</u>
John Nittolo - Acting CSA	_____	_____
Carl Morelli, SBA/BS	_____	_____
Joseph Garcia, Esq. – Board Atty.	_____	_____

3. **FLAG SALUTE**

4. **MISSION STATEMENT** - The mission of the Montague Township School District is to provide the best educational experience and opportunities to realize the potential of every child.

5. **LEGAL NOTICE** - In accordance with the New Jersey Sunshine Law, a legal notice of this meeting has been posted on the official bulletin board at the school and advertised in the New Jersey Herald and the Sunday New Jersey Herald.

6. The Board Secretary shall administer the oath of office to the newly elected Board member:

1. Tasha DeGeorge

7. **ANNOUNCEMENT OF EXECUTIVE SESSION**

**BE IT RESOLVED**, that the Montague Township Board of Education recess and proceed to executive session to discuss personnel matters and legal issues. Action may or may not be taken.

Motion to open Executive Session at \_\_\_\_\_ Motion \_\_\_\_\_ 2<sup>nd</sup> \_\_\_\_\_ All in Favor/Opposed \_\_\_\_\_

Motion to close Executive Session at \_\_\_\_\_ Motion \_\_\_\_\_ 2<sup>nd</sup> \_\_\_\_\_ All in Favor/Opposed \_\_\_\_\_

Motion to reopen Regular Meeting at \_\_\_\_\_ Motion \_\_\_\_\_ 2<sup>nd</sup> \_\_\_\_\_ All in Favor/Opposed \_\_\_\_\_

- 8. **CSA REPORT**
- 9. **SBA REPORT**
- 10. **BOARD OF THE WHOLE COMMITTEE DISCUSSIONS**
- 11. **CORRESPONDENCE**
- 12. **APPROVAL OF MINUTES**

**BE IT RESOLVED**, at the recommendation of the Acting Superintendent, that the Montague Township Board of Education approve the Special Meeting Minutes of March 7, 2022.

<b>Moved:</b>		<b>Seconded:</b>			<b>Discussion:</b>			
<b>Roll Call</b>	Bogle	Brislin	Campbell	Christmann	DeGeorge	Holstein	Zernhelt	Total
<b>YES</b>								
<b>NO</b>								
<b>ABSTAIN</b>								
<b>ABSENT</b>								

**BE IT RESOLVED**, at the recommendation of the Acting Superintendent, that the Montague Township Board of Education approve the Regular Meeting Minutes and the Executive Minutes of March 14, 2022.

<b>Moved:</b>		<b>Seconded:</b>			<b>Discussion:</b>			
<b>Roll Call</b>	Bogle	Brislin	Campbell	Christmann	DeGeorge	Holstein	Zernhelt	Total
<b>YES</b>								
<b>NO</b>								
<b>ABSTAIN</b>								
<b>ABSENT</b>								

**BE IT RESOLVED**, at the recommendation of the Acting Superintendent, that the Montague Township Board of Education approve the Regular Meeting Minutes and the Executive Minutes of March 29, 2022.

<b>Moved:</b>		<b>Seconded:</b>			<b>Discussion:</b>			
<b>Roll Call</b>	Bogle	Brislin	Campbell	Christmann	DeGeorge	Holstein	Zernhelt	Total
<b>YES</b>								
<b>NO</b>								
<b>ABSTAIN</b>								
<b>ABSENT</b>								

**BE IT RESOLVED**, at the recommendation of the Acting Superintendent, that the Montague Township Board of Education approve the Regular Meeting Minutes and the Executive Minutes of April 11, 2022.

Moved:	Seconded:			Discussion:				
Roll Call	Bogle	Brislin	Campbell	Christmann	DeGeorge	Holstein	Zernhelt	Total
YES								
NO								
ABSTAIN								
ABSENT								

**BE IT RESOLVED**, at the recommendation of the Acting Superintendent, that the Montague Township Board of Education approve the Minutes of the May 4, 2022 Reorganization Meeting.

Moved:	Seconded:			Discussion:				
Roll Call	Bogle	Brislin	Campbell	Christmann	DeGeorge	Holstein	Zernhelt	Total
YES								
NO								
ABSTAIN								
ABSENT								

### 13. PUBLIC SESSION – AGENDA ITEMS

Public comment is invited on all matters pertaining to the school district. All participants shall be permitted four (4) minutes to speak and shall state their name, place of residence, and group affiliation, if appropriate. The board uses the public comment as an opportunity to listen to Citizen concerns, but please be aware that not all issues brought to a board meeting will be resolved this evening.

Motion to open Public Comment at \_\_\_\_\_ p.m.

Motion \_\_\_\_\_ 2<sup>nd</sup> \_\_\_\_\_

All in Favor\_\_\_\_\_/Opposed \_\_\_\_\_

Motion to close Public Comment at \_\_\_\_\_ p.m.

Motion \_\_\_\_\_ 2<sup>nd</sup> \_\_\_\_\_

All in Favor\_\_\_\_\_/Opposed \_\_\_\_\_

### 14. ADMINISTRATION

**A-1 BE IT RESOLVED**, at the recommendation of the Acting Superintendent, that the Montague Township Board of Education approve Friday, June 3, 2022 (Field Day) as an early dismissal with June 10, 2022 (Field Day rain date) being approved as an early dismissal contingent upon Field Day not being held on June 3, 2022 in the event it rains.

Moved:	Seconded:			Discussion:				
Roll Call	Bogle	Brislin	Campbell	Christmann	DeGeorge	Holstein	Zernhelt	Total
YES								
NO								
ABSTAIN								
ABSENT								

**A-2 BE IT RESOLVED**, at the recommendation of the Acting Superintendent, that the Montague Township Board of Education approve the 3rd Grade Field Trip to Claws N Paws Animal Park on June 9, 2022 from 9AM to 3PM at a cost of \$390.00 (transportation provided).

**Moved:**

**Seconded:**

**Discussion:**

Roll Call	Bogle	Brislin	Campbell	Christmann	DeGeorge	Holstein	Zernhelt	Total
YES								
NO								
ABSTAIN								
ABSENT								

**A-3 BE IT RESOLVED**, at the recommendation of the Acting Superintendent, that the Montague Township Board of Education approve the Agreement to Provide Professional Services between J and B Therapy and Montague Elementary School effective July 1, 2022 until June 30, 2023.

**Moved:**

**Seconded:**

**Discussion:**

Roll Call	Bogle	Brislin	Campbell	Christmann	DeGeorge	Holstein	Zernhelt	Total
YES								
NO								
ABSTAIN								
ABSENT								

**15. PERSONNEL**

**P-1 BE IT RESOLVED**, that the Montague Township Board of Education approve John Nittolo as the Principal and Acting Chief School Administrator for the 2022-2023 school year.

**Moved:**

**Seconded:**

**Discussion:**

Roll Call	Bogle	Brislin	Campbell	Christmann	DeGeorge	Holstein	Zernhelt	Total
YES								
NO								
ABSTAIN								
ABSENT								

**P-2 BE IT RESOLVED**, at the recommendation of the Acting Superintendent, that the Montague Township Board of Education approve the following reappointments for the 2022-2023 school year:

**ADMINISTRATIVE & NON-ADMINISTRATIVE STAFF (Individual Contracts)**

Name & Position

James Andriac, Vice Principal and Director of Early Childhood Education

Carl Morelli, School Business Administrator and Board Secretary

Mark Romano, IT Specialist/Project Manager

David Miller, Director of School Facilities

Melinda Bellis, Administrative Assistant to School Business Administrator

Dana Berry, CSA Confidential Secretary/CST Secretary/Administrative Assistant to Board Secretary

Danielle Conklin, Administrative Assistant to the District Office/Food Services and Transportation Coordinator

Lynn Frost, Main Office Secretary

Rene Metzgar, Treasurer of School Monies

**Moved:**

**Seconded:**

**Discussion:**

<b>Roll Call</b>	Bogle	Brislin	Campbell	Christmann	DeGeorge	Holstein	Zernhelt	Total
<b>YES</b>								
<b>NO</b>								
<b>ABSTAIN</b>								
<b>ABSENT</b>								

**P-3 BE IT RESOLVED**, at the recommendation of the Acting Superintendent, that the Montague Township Board of Education approve the following reappointments for the 2022-2023 school year:

**TEACHERS (Collective Agreement) - TENURED**

Name & Position

Taffy Banghart, Elementary School Teacher

Jennifer Battikha, Elementary School Teacher

Denise Bellini, Elementary School Teacher

Carl Ferriere, Elementary School Teacher/Elementary School Teacher with Mathematics Specialization in Grades 5-8

Lorie Jeskey, Elementary School Teacher/Teacher of English/Teacher of the Handicapped

Clancey Lane, Elementary School Teacher Grades K-6/Elementary School with Subject Matter Specialization:World Language/Spanish in Grades 5-8

Brenten Runne, Elementary School Teacher Grades K-6/Reading Specialist

Jody Taylor, Teacher of Music

Debra Vigorito, Elementary School Teacher

Michelle Visco, Elementary School Teacher

<b>Moved:</b>	<b>Seconded:</b>			<b>Discussion:</b>				
<b>Roll Call</b>	Bogle	Brislin	Campbell	Christmann	DeGeorge	Holstein	Zernhelt	Total
<b>YES</b>								
<b>NO</b>								
<b>ABSTAIN</b>								
<b>ABSENT</b>								

**P-4 BE IT RESOLVED**, at the recommendation of the Acting Superintendent, that the Montague Township Board of Education approve the following reappointments for the 2022-2023 school year:

**TEACHERS (Collective Agreement) - NON-TENURED**

Name & Position

Christine Aschoff, Teacher of Health and Physical Education

Taylor Barbagallo, Elementary School Teacher Grades K-6/Teacher of Students with Disabilities

Ashley Bongiorno, Elementary School Teacher Grades K-6/Teacher of Students with Disabilities

Jessica Coppolino, School Library Media Specialist/Teacher of English

Anna Dawson (Cortiana), Elementary School Teacher Grades K-6/Teacher of Students with Disabilities/504 Coordinator/Special Education Building Coordinator

Christina DeCola, Speech Language Specialist

Samantha Frost, School Social Worker

Devyn Harrell, Elementary School Teacher Grades K-6/Teacher of Students with Disabilities

Chandler Howard (Smith), Elementary School Teacher Grades K-6/Teacher of Students with Disabilities

Casey Levens, Elementary School Teacher Grades K-6/Teacher of Students with Disabilities

Korinn Loriz, Teacher of Preschool through Grade 3/Teacher of Students with Disabilities

Melissa Martinique, Teacher of Preschool through Grade 3/Elementary School Teacher Grades K-6/Teacher of Reading/Teacher of Students with Disabilities

Kerry McCormick, Elementary School Teacher Grades K-6

Megan McElhaney, Preschool Master Teacher/Elementary School Teacher Grades K-6/Teacher of Students with Disabilities

Danielle Mott, School Nurse

Melissa Neamand, Teacher of Art/Elementary School Teacher Grades K-6

Darah Pinzone, School Counselor

Emily Schiabor, Elementary School Teacher Grades K-6/Elementary School with Subject Matter Specialization: Social Studies in Grades 5-8/Teacher of Students with Disabilities

Jamie Sivertsen, Elementary School Teacher Grades K-6/Teacher of Students with Disabilities

Michael Spina, Elementary School Teacher Grades K-6/ Elementary School with Subject Matter Specialization: ELA in Grades 5-8

Michele Tagliabue, Teacher of Students with Disabilities/Elementary School with Subject Matter Specialization: Language Arts/Literacy Specialization in Grades 5-8/Speech Language Specialist

Rachel VanGorden, Teacher of Biological Science/Teacher of Agriculture

Emily Weiss, Elementary School Teacher in Grades K-6

Alexandria Zeim, Elementary School Teacher Grades K-6

**Moved:**

**Seconded:**

**Discussion:**

<b>Roll Call</b>	Bogle	Brislin	Campbell	Christmann	DeGeorge	Holstein	Zernhelt	Total
<b>YES</b>								
<b>NO</b>								
<b>ABSTAIN</b>								
<b>ABSENT</b>								

**P-5 BE IT RESOLVED**, at the recommendation of the Acting Superintendent, that the Montague Township Board of Education approve the following reappointments for the 2022-2023 school year:

**PRESCHOOL PARAPROFESSIONALS (Collective Agreement): PEA Grant**

Heather Beheran  
 Andrea Conklin  
 Aileen Donovan  
 Meghan Putera  
 Kristen Fazzio

**Moved:**

**Seconded:**

**Discussion:**

<b>Roll Call</b>	Bogle	Brislin	Campbell	Christmann	DeGeorge	Holstein	Zernhelt	Total
<b>YES</b>								
<b>NO</b>								
<b>ABSTAIN</b>								
<b>ABSENT</b>								

**P-6 BE IT RESOLVED**, at the recommendation of the Acting Superintendent, that the Montague Township Board of Education approve the following reappointments for the 2022-2023 school year:

**NON-PRESCHOOL PARAPROFESSIONALS (Collective Agreement)**

Jacqueline Ruiz  
 Tracy Edwards P/T  
 Andrea Bailey P/T  
 Jessica Blake P/T

**Moved:                      Seconded:                      Discussion:**

<b>Roll Call</b>	Bogle	Brislin	Campbell	Christmann	DeGeorge	Holstein	Zernhelt	Total
<b>YES</b>								
<b>NO</b>								
<b>ABSTAIN</b>								
<b>ABSENT</b>								

**P-7 BE IT RESOLVED**, at the recommendation of the Acting Superintendent, that the Montague Township Board of Education approve the following reappointments for the 2022-2023 school year:

**CUSTODIANS (Collective Agreement)**

Hao La  
 Dayne Takach P/T Night

**Moved:                      Seconded:                      Discussion:**

<b>Roll Call</b>	Bogle	Brislin	Campbell	Christmann	DeGeorge	Holstein	Zernhelt	Total
<b>YES</b>								
<b>NO</b>								
<b>ABSTAIN</b>								
<b>ABSENT</b>								

**P-8 BE IT RESOLVED**, at the recommendation of the Acting Superintendent, that the Montague Township Board of Education, approve the following employees, pending background check, for the 2022-2023 school year:

**CUSTODIANS (Collective Agreement)**

Jason Saavedra  
 Tabatha-Lynn Hall

**Moved:                      Seconded:                      Discussion:**

<b>Roll Call</b>	Bogle	Brislin	Campbell	Christmann	DeGeorge	Holstein	Zernhelt	Total
<b>YES</b>								
<b>NO</b>								
<b>ABSTAIN</b>								
<b>ABSENT</b>								



**P-9 BE IT RESOLVED**, at the recommendation of the Acting Superintendent, that the Montague Township Board of Education approve the following reappointments for the 2022-2023 school year:

**BUS DRIVERS (Collective Agreement)**

Lyndsey Brigham  
 James Cicalese  
 Gary Dennison  
 Kathleen Donovan  
 Penny Snook  
 Darrell Stewart

<b>Moved:</b>	<b>Seconded:</b>			<b>Discussion:</b>				
<b>Roll Call</b>	Bogle	Brislin	Campbell	Christmann	DeGeorge	Holstein	Zernhelt	Total
<b>YES</b>								
<b>NO</b>								
<b>ABSTAIN</b>								
<b>ABSENT</b>								

**P-10 BE IT RESOLVED**, at the recommendation of the Acting Superintendent, that the Montague Township Board of Education approve the following reappointment for the 2022-2023 school year:

**BEFORE AND AFTERCARE AIDE - Melissa Stoll**

<b>Moved:</b>	<b>Seconded:</b>			<b>Discussion:</b>				
<b>Roll Call</b>	Bogle	Brislin	Campbell	Christmann	DeGeorge	Holstein	Zernhelt	Total
<b>YES</b>								
<b>NO</b>								
<b>ABSTAIN</b>								
<b>ABSENT</b>								

**P-11 BE IT RESOLVED**, at the recommendation of the Acting Superintendent, that the Montague Township Board of Education approve the following reappointment for the 2022-2023 school year:

**CAFETERIA STAFF (Collective Agreement)**

Tracy Greco, Cafeteria Manager

<b>Moved:</b>	<b>Seconded:</b>			<b>Discussion:</b>				
<b>Roll Call</b>	Bogle	Brislin	Campbell	Christmann	DeGeorge	Holstein	Zernhelt	Total
<b>YES</b>								
<b>NO</b>								
<b>ABSTAIN</b>								
<b>ABSENT</b>								

**P-12 BE IT RESOLVED**, at the recommendation of the Acting Superintendent, that the Montague Township Board of Education accept, with regret, the resignation of Employee #63288344 effective June 30, 2022.

<b>Moved:</b>	<b>Seconded:</b>			<b>Discussion:</b>				
<b>Roll Call</b>	Bogle	Brislin	Campbell	Christmann	DeGeorge	Holstein	Zernhelt	Total
<b>YES</b>								
<b>NO</b>								
<b>ABSTAIN</b>								
<b>ABSENT</b>								

**P-13 BE IT RESOLVED**, at the recommendation of the Acting Superintendent, that the Montague Township Board of Education accept, with regret, the resignation of Employee #97767784 effective June 30, 2022.

<b>Moved:</b>	<b>Seconded:</b>			<b>Discussion:</b>				
<b>Roll Call</b>	Bogle	Brislin	Campbell	Christmann	DeGeorge	Holstein	Zernhelt	Total
<b>YES</b>								
<b>NO</b>								
<b>ABSTAIN</b>								
<b>ABSENT</b>								

**P-14 BE IT RESOLVED**, at the recommendation of the Acting Superintendent, that the Montague Township Board of Education accept, with regret, the resignation of Employee #49286685 effective June 30, 2022.

<b>Moved:</b>	<b>Seconded:</b>			<b>Discussion:</b>				
<b>Roll Call</b>	Bogle	Brislin	Campbell	Christmann	DeGeorge	Holstein	Zernhelt	Total
<b>YES</b>								
<b>NO</b>								
<b>ABSTAIN</b>								
<b>ABSENT</b>								

**16. FINANCE**

**F-1 BE IT RESOLVED**, at the recommendation of the Acting Superintendent, that the Montague Township Board of Education approve the March 30, 2022 thru May 11, 2022 - Bill List attached and listed below:

Fund 10	\$ 76,452.14
Fund 11	\$ 898,058.46
Fund 12	\$ 19,646.50
Fund 20	\$ 91,446.19
Fund 60	\$ 34,130.36
Grand Total	\$1,119,733.65

Moved:		Seconded:			Discussion:			
Roll Call	Bogle	Brislin	Campbell	Christmann	DeGeorge	Holstein	Zernhelt	Total
YES								
NO								
ABSTAIN								
ABSENT								

**F-2 BE IT RESOLVED**, at the recommendation of the Acting Superintendent, that the Montague Township Board of Education approve the substitute teacher pay rate of \$115 per day for the 2022-2023 school year.

Moved:		Seconded:			Discussion:			
Roll Call	Bogle	Brislin	Campbell	Christmann	DeGeorge	Holstein	Zernhelt	Total
YES								
NO								
ABSTAIN								
ABSENT								

**F-3 WHEREAS**, N.J.S.A. 18A:28-9 provides that a board of education may “reduce the number of teaching staff members employed in the district whenever, in the judgment of the board, it is advisable to abolish any such positions for reasons of economy or because of reduction in the number of pupils or of change in the administrative or supervisory organization of the district or for other good cause;”

**WHEREAS**, for reasons of economy, and position and staffing restructuring in light of current District operational needs and student enrollment the following existing full time employee (“FTE”) positions are recommended for abolishment:

Transportation/Facilities/Custodial Manager

**WHEREAS**, based foregoing and information provided by the Acting Superintendent, the Montague Township Board of Education finds it advisable to reduce the total number of positions in the District for the 2022-2023 school year through a reduction in force;

**IT IS HEREBY RESOLVED** by the Montague Board of Education as follows:

That (1) Transportation/Facilities/Custodial Manager

1. Position is hereby eliminated as a result of a reduction in force;
2. That affected employee will promptly receive appropriate notification of their respective employment status; and
3. That the Acting Superintendent or his/her designee is authorized to provide the necessary notification to affected employee.

Moved:		Seconded:			Discussion:			
Roll Call	Bogle	Brislin	Campbell	Christmann	DeGeorge	Holstein	Zernhelt	Total
YES								
NO								
ABSTAIN								
ABSENT								

**F-4 WHEREAS**, N.J.S.A. 18A:28-9 provides that a board of education may “reduce the number of teaching staff members employed in the district whenever, in the judgment of the board, it is advisable to abolish any such positions for reasons of economy or because of reduction in the number of pupils or of change in the administrative or supervisory organization of the district or for other good cause;”

**WHEREAS**, for reasons of economy, and position and staffing restructuring in light of current District operational needs and student enrollment the following existing part time employee (“PTE”) position is recommended for abolishment:

Supervisor of Curriculum and Instruction

**WHEREAS**, based foregoing and information provided by the Acting Superintendent, the Montague Township Board of Education finds it advisable to reduce the total number of positions in the District for the 2022-2023 school year through a reduction in force;

**IT IS HEREBY RESOLVED** by the Montague Board of Education as follows:

That (1) Supervisor of Curriculum and Instruction

1. Position is hereby eliminated as a result of a reduction in force;
2. That affected employees will promptly receive appropriate notification of their respective employment status; and
3. That the Acting Superintendent or his/her designee is authorized to provide the necessary notification to affected employee.

Moved:	Seconded:			Discussion:				
Roll Call	Bogle	Brislin	Campbell	Christmann	DeGeorge	Holstein	Zernhelt	Total
YES								
NO								
ABSTAIN								
ABSENT								

**17. PUBLIC SESSION**

**Public comment is invited on all matters pertaining to the school district. All participants shall be permitted four (4) minutes to speak and shall state their name, place of residence, and group affiliation, if appropriate.**

**The board uses the public comment as an opportunity to listen to Citizen concerns, but please be aware that not all issues brought to a board meeting will be resolved this evening.**

Motion to open Public Comment at \_\_\_\_ Motion \_\_\_\_ 2<sup>nd</sup> \_\_\_\_ All in Favor/Opposed \_\_\_\_

Motion to close Public Comment at \_\_\_\_ Motion \_\_\_\_ 2<sup>nd</sup> \_\_\_\_ All in Favor/Opposed \_\_\_\_

**18. UNFINISHED BUSINESS**

**19. NEW BUSINESS**

**20. EXECUTIVE SESSION, IF NECESSARY:**

**BE IT RESOLVED**, that the Montague Township Board of Education recess and proceed to executive session to discuss personnel matters and legal issues. Action may or may not be taken.

Motion to open Executive Session at \_\_\_\_ Motion \_\_\_\_ 2<sup>nd</sup> \_\_\_\_ All in Favor/Opposed \_\_\_\_

Motion to close Executive Session at \_\_\_\_ Motion \_\_\_\_ 2<sup>nd</sup> \_\_\_\_ All in Favor/Opposed \_\_\_\_

Motion to reopen Regular Meeting at \_\_\_\_ Motion \_\_\_\_ 2<sup>nd</sup> \_\_\_\_ All in Favor/Opposed \_\_\_\_

**21. ADJOURNMENT**

Motion \_\_\_\_ 2<sup>nd</sup> \_\_\_\_ All in Favor/Opposed \_\_\_\_ Time of Adjournment: \_\_\_\_